

Change Management (Online) Course Guide

The VU Block Model®

Student support network

Course summary

- ◆ Graduate Certificate in Change Management
- ◆ Master of Business Administration (Change Management)

Career outcomes

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Course pathways

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Graduate Certificate in Change Management

Includes information on:

- ◆ Graduate Certificate in Change Management
- ◆ Master of Business Administration (Change Management)

UNIQUELY
YOU

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The VU Block Model®

Feel confident and engaged in your studies with our unique and award-winning VU Block Model®. VU is the first university in Australia, and the largest in the world, to deliver courses through this innovative teaching model, inspired by similar successful models across North America and Europe.

Our VU Block Model® explained

At most universities, you would usually study four subjects at the same time, similar to high school. With the VU Block Model®, you study one subject at a time, meaning you can focus your efforts, master your skills, and receive real-time feedback before moving on to the next subject.

Accelerated

Accelerate your learning by studying part-time as you progress through six blocks per year, in seven-week study periods – with a break between blocks.

Flexible

Plan your studies over the course of the year to fit into your life, so you can manage study along with work, family and everything else important to you.

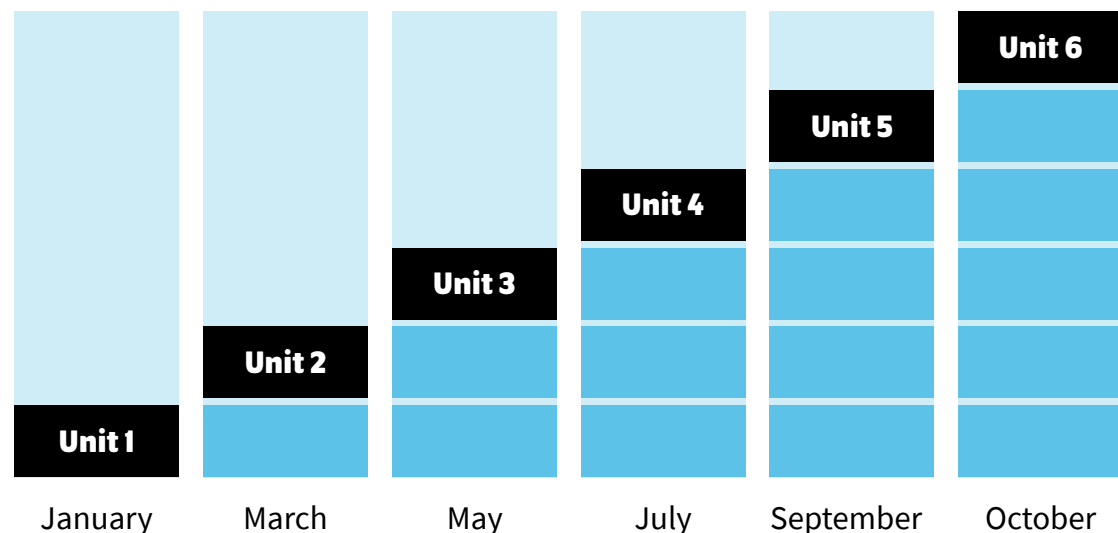
Focused

Focus on one unit at a time rather than juggling multiple topics at once, to maximise focused and deeper learning. Choose to take a break if needed or complete all units consecutively. It's up to you.

Supported

Receive the one-on-one support you need to succeed with VU Online's academic and administrative support – available seven days a week.

Six units over one year - study one unit at a time



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Experience four layers of online academic and non-academic student support seven days a week.



Unit Facilitator

Provides 1:1 academic support via phone, email or SMS seven days a week and in the evenings.



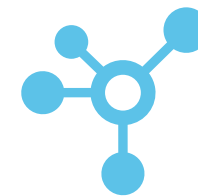
Unit Coordinator

Delivers live weekly online office hours and fortnightly teaching seminars.



Student Success Advisor

On hand Monday to Friday via phone and email, to help students with any non-academic queries and assist with administrative processes such as enrolment and degree pathing.



Personalised support

A network of personalised IT, library, language, literacy and numeracy support, and counselling services available to all students.

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VU's model of dedicated, prompt and responsive support seven days a week sets us apart from any other university in Australia.

Mon	Tues	Wed	Thurs	Fri	Sat	Sun
		Office hour*	Seminar**			
✓	✓	✓	✓	✓	✓	✓
Online Facilitator seven days						
✓	✓	✓	✓	✓	✓	✓
Unit Coordinator seven days						
✓	✓	✓	✓	✓		
Student Success Advisor - Monday to Friday						
✓	✓	✓	✓	✓	✓	✓
Network support seven days						

* Live weekly office hour. ** Live fortnightly seminar.

Got questions?

Get in touch with our enrolment team.

[Schedule a call](#)

Ready to apply?

Begin your postgraduate journey with VU Online and apply today.

[Apply now](#)

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Master of Business Administration (Change Management)

Covering a broad range of business and management disciplines, the VU Online MBA with a specialisation in Change Management effectively equips you for current and future leadership roles to successfully manage change.

Duration

2 years, part-time[^]

Study periods

January, March, May, July, September, October

Course units (12 units in total)

- ◆ Agile Project and Change Management
- ◆ Organisational Change Management
- ◆ Technological Change and Innovation
- ◆ Managing Change and Complexity
- ◆ Strategic Management and Business Policy
- ◆ Business Ethics and Sustainability
- ◆ Marketing Management
- ◆ Financial Analysis
- ◆ Business Consulting
- ◆ Strategic Human Resource Management
- ◆ Managing Innovation and Entrepreneurship
- ◆ Art and Practice of Leadership

Fees

\$4,155 per unit*

Total cost

\$49,860 in total*

**2026 student fees are shown and are subject to change.*

[^]Duration is dependent on student's study path and unit availability. Please reach out to a Student Enrolment Advisor to discuss your study path.



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Graduate Certificate in Change Management

The VU Online Graduate Certificate in Change Management is for tomorrow's change leaders who can drive change and adjust quickly to new business conditions.

Duration

8 months, part-time^

Study periods

January, March, May, July, September, October

Course units (4 units in total)

- ◆ Agile Project and Change Management
- ◆ Organisational Change Management
- ◆ Technological Change and Innovation
- ◆ Managing Change and Complexity

Fees

\$4,155 per unit*

Total cost

\$16,620 in total

FEE-HELP available to eligible students

*2026 student fees are shown and are subject to change.

^Duration is dependent on student's study path and unit availability. Please reach out to a Student Enrolment Advisor to discuss your study path.

This Graduate Certificate provides entry into the MBA course.

Students may also specialise in Change Management.



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Globalisation and a volatile, uncertain, complex and ambiguous (VUCA) world require change managers and leaders who can develop culture and operational processes that enable innovation and anticipate, evaluate, and proactively respond to external shifts.

Our graduates can undertake a diverse and rewarding career path both locally and overseas. Depending on your career goals and skill set, studying the Graduate Certificate in Change Management with VU Online will open up numerous roles that may interest you.

Typical job roles

- ◆ Consultant
- ◆ Senior manager
- ◆ Change management consultant
- ◆ Human resources manager
- ◆ Coach or trainer
- ◆ Project manager
- ◆ Operations and logistics manager



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Entry requirements

Master of Business Administration (Change Management)

Completion of an Australian Bachelor degree (or equivalent) in a similar discipline;

OR

Completion of an Australian Graduate Certificate (or equivalent) in a similar discipline;

OR

Completion of an Australian Bachelor degree (or equivalent) in any discipline and 5 years of managerial experience;

OR

Applicants without an undergraduate qualification may be admitted to the Graduate Certificate (in the same discipline) based on approved work experience. Upon completion of the Graduate Certificate, graduates will be eligible for admission to this course with credit granted for completed units.

Graduate Certificate in Change Management

Completion of an Australian Bachelor degree (or equivalent) in a similar discipline;

OR

Completion of an Australian Graduate Certificate (or equivalent) in a similar discipline;

OR

Completion of an Australian Bachelor degree (or equivalent) in any discipline and 5 years of managerial experience;

OR

Applicants without an undergraduate qualification may be admitted to the Graduate Certificate (in the same discipline) based on approved work experience. Upon completion of the Graduate Certificate, graduates will be eligible for admission to this course with credit granted for completed units.

FEE-HELP

You may be eligible for the Australian Government's loan scheme, FEE-HELP. The loans are available to assist eligible full-fee paying students with the cost of a university program. It can be used for all or part of the tuition. To determine your eligibility, visit the FEE-HELP website.

Advanced standing

Thinking of applying for credit (advanced standing)?

Advanced standing is an assessment process used to recognise the skills and knowledge you have acquired, either through study or life/work experience, by matching it with the content of units within your course. If you've already completed any of the units in the course in which you are enrolling, or their equivalent, you may be eligible for advanced standing.

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Graduate Certificate in Change Management

4 Units
8 months part time



Master of Business Administration (Change Management)

+8 Units
2 years part time



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Why study with VU Online?

Reputable, industry connected

Earn a globally ranked Tier 1 MBA*, engaging in a curriculum designed in partnership with the University's industry advisory groups.

Develop practical skills

Just like in the real world, you'll focus on experiential learning – learning by doing – via scenarios, case studies, self-determined assessments and unit content that is highly relevant to your work life.

No text books, no exams

All course readings and assessments are available digitally via the VU Library, so there are no textbooks to purchase and no exams.

*CEO Magazine Global Rankings (2023)

Small class sizes

All units maintain a 25:1 student-teacher ratio that ensures you receive the one-on-one attention you need.

Personalised 1:1 online academic support

Unparalleled support from specialist academics is available seven days a week including evenings.



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Career-based teaching and learning

The online units have been designed from the ground up with a career-centred approach, spanning:



Overarching learning outcomes

Click on each unit in the following pages to find out more about what you will learn.



Self-determined assessments

Students share examples from their own professional lives and participate in collaborative online sessions where discussion and debate can thrive - just as it would in a classroom.



Interactive activities

The material in each unit includes activities designed to bring students together in a virtual environment that fosters creativity and a sense of personal connection.

Experience a deeper, more active and enjoyable learning experience.

Got questions?

Get in touch with our enrolment team.

Schedule a call

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Units in brief

Agile Project and Change Management

In this unit, students learn the fundamentals of Agile Project Management (APM) as well as the scrum methodology for managing change projects in dynamic settings, and how they differ from other theories of change management.

Organisational Change Management

This unit develops contemporary understanding of organisational design, organisational change and development through contextualisation of common challenges for change in both traditional and new organisational forms.

Technological Change and Innovation

The importance of technological change and innovation within organisations has increasingly become critical as firms struggle to achieve and maintain competitive advantage in a fast changing global markets.

Managing Change and Complexity

Prescriptions on “best” ways to change organisations are in abundance. Yet what most organisations experience when they attempt to change is not as straightforward as the prescriptions suggest.

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How to apply



Ready to get started? Follow these simple steps.

1. Gather your documents

To complete your application, you will need the following documents:

- ◆ Certified copies of your academic transcript(s) or certificate(s) of completion.
- ◆ A copy of your current CV, which includes your current Position Description (PD), supporting letter from your employer outlining your duties, responsibilities and the duration of your employment/volunteer work.

2. Speak with our Student Enrolment Advisors

Once you're ready to take the next step and start your application, our Student Enrolment Advisors are here to help.

Our team is available to assist you every step of the way:

Monday, Tuesday and Friday
9am – 6pm (AEST)
Wednesday and Thursday
9am – 7pm (AEST)

Contact us:

1300 682 051
futurestudy@online.vu.edu.au

3. Submit your application online

Apply online directly via our Admissions Centre. You will receive an email to confirm your application and to advise whether you need to provide any additional information.

[Apply now](#)



How long does it take to complete an application?

Your application will take approximately 15 minutes to complete. Once you have submitted, you can expect to hear from us within 5 business days.

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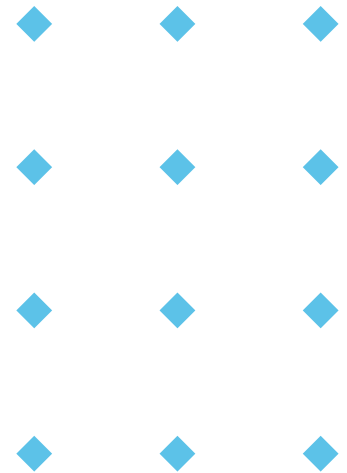
◆ Contact us



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Our Student Enrolment Advisors are ready to answer any questions you may have about online study at VU and the MBA (Change Management) and Graduate Certificate in Change Management, including:

- ◆ Enrolments and eligibility
- ◆ Study and course pathways
- ◆ Fitting study into your schedule
- ◆ Navigating the application process



Got questions?

Get in touch with our enrolment team.

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Ready to apply?

Begin your postgraduate journey with VU Online and apply today.

Apply now